



DO

YOUR PATHWAY INTO TEACHING

START

Complete UNIVERSITY DO new starter induction process (includes Area, HR and Corporate inductions) and you will be assigned a buddy.

Bespoke curriculum induction provided by Professional Learning Coach.

If you have never taught before (e.g. you've come from industry) you will carry out 'Licence to Teach' (this covers the basic fundamentals of teaching).

YEAR 1

Period of settling in - if you started in Summer/September you will start **Level 3**

Award in Education and Training (AET) in March, if you started after

Christmas you will start AET in September. AET is funded by the Group.

Achievement of Functional Skills required to progress onto Level 5 teaching qualification - these will also be completed in your first year of employment if not already held.

YEAR 2-3

Enrol on either **Diploma in Teaching (FE & Skills) (Level 5)** or **Learning & Skills Teacher Apprenticeship (Level 5)**.

These cover teaching, learning and assessment in depth.

- The Apprenticeship route is 19 months plus 3 months End-Point-Assessment and is funded by the apprenticeship levy with no cost to the apprentice. A minimum of 6 hours remission a week throughout the duration of the apprenticeship. A full time Lecturer studying the apprenticeship should have a maximum of 20 hours teaching per week.
- The **Diploma** is an 18 month commercial course with a fee payable. 3 hours remission (pro rata) on course weeks in recommended for staff on Lecturer, Teacher (including Associate) or Trainer contracts to carry out their studies.

Completion of either of these qualifications entitles existing Lecturers or Teachers (including Associate) to at least one salary increment. Speak to HR for further details.

Speak initially to your line manager for details on costs and funding.

YEAR 4

Gain QTLS Status (optional) via the presentation of an online portfolio as evidence of CPD. Continued support from Professional Learning Coach tailored to you.

ONGOING

Developmental lesson observations (not graded).

Ongoing CPD including a 'Back to Industry' development day every March.

Weekly CPD opportunities.