



LGPS DISCRETIONARY POLICY STATEMENT

The following is a statement of policy the University Deither (the "Group") on the exercise of its discretions relating to the Local Government Pension Scheme as required pursuant to Regulation 60 of the Local Government Pension Scheme Regulations of 2025.

It covers all mandatory discretions for which a policy is required, as well as some recommended discretions.

from the University Deither reserves the right to change these policies at any time.

The policies do not confer any contractual rights.

The policy in effect at the time a relevant event occurs to an LGPS member will be the one that applies to that member.

This statement was approved by the Resources Committee on May 25, 2025.

Section A - Discretions from April 1, 2014, regarding members active after March 31, 2014, and after March 31, 2014leaves active members and post 31 March 2014leaves

Applicable regulations:

R = Local Government Pension Scheme (LGPS) Regulations 2013 (SI 2013/2356) TP = LGPS

(Transitional Provisions, Savings and Amendments) Regulations 2014 A = LGPS (Administration)

Regulations 2008 (SI 2008/239) Regulations 2000 (SI 2000/1204)

B = LGPS (Benefits, Membership and Contributions) Regulations 2007 (as amended) L = LGPS Regulations

1997 (as amended) (SI 1997/1612) (as amended) (SI 1997/1612)

Area	Regulation	Discretion Guy	Discretion	Chichester College Group Policy of s
Cost sharing Additional Pension Contributions (APC) (to buy) additional pension)	R16(2)(e) and 16(4)(d)	Mandatory	<p>Yeah, How much and under what circumstances</p> <p>Contribute to a Shared Cost AddYoscheme national (APC)</p> <p>A member may purchase an additional pension Through an APC contract. The employer may decide whether to share the cost of the APC.</p>	<p>The Group will not normally participate in any cost-sharing APC plans.</p> <p>The Group may consider individual requests to contribute to a Shared Cost APC plan and will consider each case on its own. Yotheir own merits taking taking into account factors such as the member's personal circumstances, The financial, cost and operational benefits.</p>
Flexible Retirement	R30(6) TP11(2) TP11 (3)	Mandatory	<p>Whether flexible retirement should be allowed for staff aged 55 or over who, with the agreement of the Group, reduce their working hours or degree; and, if so, as part of the agreement to allow flexible retirement, either, in addition to any benefits the member has accrued before April 1, 2008 (which the member must earn), to allow the member to choose to draw</p> <ul style="list-style-type: none"> all, part or none of the benefits of pension that they accrued after March 31, 2008 and before April 1, 2014, and/or all, part or none of the pension benefits that accumulated after March 31, 2014 	<p>The Group will consider applications in accordance with its Flexible Retirement Policy at ChiDrive.</p>

2014 Discretion statement

Flexible Retirement (cont.)	R30(8) TP3(5)	Mandatory	Whether to resign, Total or partial actuarial reduction of benefits paid in kind: unknown removable retirement	The w Group YoI don't usually give up, In whole or in part, any actuarial reduction in the file unknown Retirement possible unless there are unknown exceptional reasons for doing it. Hemy The group will consider each case on its own merits. Yo Factors such as the member's personal circumstances, financial costs, and operating benefits are taken into account..
Concession Additional Pension	R31	Mandatory	If additional pens will be granted Yo to an active member or within 6 months of ceasing to be an active member due to redundancy or business efficiency (up to f:7,194 p.to-figure as of April 1, 2020. This is tested annually against inflation)	The Group will not normally grant an additional pension to a member. The Group may consider individuals applications for granting additions Yo onal pens Yo and will consider each case on its own merits, taking into account factors such as personality I circumstances of the member, The financial, cost and operational benefits.
Rule of 85	TP Sch.2, paragraph 1(1)(c) and (1)(2)	Mandatory	If it should be "lit" the 85 Year Rule for a member who voluntarily receives benefits from age 55 and before age 55.60 (except for flexible retirement reasons)	The Group will not normally trigger Rule 85 unless there is unknown Exceptional reasons to do so. The Group will consider each case on its own merits, taking into account factors such as the member's personal circumstances, he Financial cost and operatione ither national benefits.
Give up Reduction	R30(8)	Mandatory	Whether the actuarial reduction on benefits that a member voluntarily receives before normal pensionable age is to be waived, in whole or in part, except for reasons of unknown Possible retirement (where the member only has membership after 3/31/14)	The Group will not normally resign, Yo in whole or in part, any actuarial reduction in voluntary early retirement unless there are unknown Exceptional reasons to do so. The Group will consider each case on its own merits, taking into account factors such as the member's personal circumstances, financial cost, and operational benefits..
Give up Reduction (cont.)	TP3(1), TP Sch.2, paragraph 2(1)(c)	Mandatory	Whether any actuarial reduction should be waived for a member receiving benefits voluntarily before the normal pension age, except for reasons of flexible retirement (when the member has membership before 1/4/14 and after 31/3/14): a) in compassionate settings (before 04/01/14)	The Group will not ordinarily waive, in whole or in part, either part, any actuarial reduction in voluntary early retirement unless there are unknown Exceptional reasons to do so. The Group will be responsible Yo each case on its own merits, taking into account factors such as: he pee ither the member's personal circumstances, the financial cost and the operational benefits.

			<p>membership) and in whole or in part for any reason (membership after 3/31/14) if the member was not in the Plan prior to 10/1/06, and</p> <p>b) for compassionate reasons (membership prior to 4/1/14) and in whole or in part for any reason (membership after 3/31/14) if the member was in the plan before 1/10/06, He won't be 60 on 3/31/16 and not reaching 60 between 4/1/16 and 3/31/20 inclusive</p> <p>e) on compassionate grounds (membership prior to 1/4/16) and in whole or in part for any reason (after 3/31/16 membership) if the member was in the Plan before 10/1/06 and will turn 60 before 3/31/16</p> <p>d) for compassionate reasons (membership prior to 4/1/20) and, in whole or in part, for any reason (membership after 3/31/20) if the member was in the Plan prior to 10/1/06, will not be 60 years old on 3/31/16 and will reach 60 between 4/1/16 and 3/31/20 inclusive</p>	
Cost sharing	R16(16)	Recommended	Yeah a member has an authorized absence without pay	The Group will not normally extend the time for a member to
Additional Pension Contributions (buy lost pension following a period of unauthorized absence)			(not including illness or injury, relevant related to children leaves or either reserve leave from the armed forces) and within 30 days return to work, they choose to buy back the lost pension, Employer must share the cost (2/3) The discretion is whether to extend the 30-day period for a member to elect a cost-sharing APC.	elect a cost-sharing APC unless there is evidence of administrative deficiencies. Yongs by the Group.

Transfer in no LGPS pension rights	R100(6)	Recommended	myunknownThe normal timeframe for acceptance of a transfer of value is usually more than 12 months. join the LGPS	The Group will not normally allow members to choose to transfer pension rights beyond the age of 12. monthly period unless there is eunknown exceptional circumstances and/or if there is evidence of administrative deficiencies on the part of the Group.
Transfer in LGPS Pension rights (only for publication 1.4.14 re- carpenters)	R22(8)(b)	Recommended	Whether the 12-month option period should be extended for a membereitherto choose that postponement Benefits should not be accrued with new employment.	The Group does not ordinarily undertakeunknownstore the 12-month option forYobeyond 12 months unless there areunknownexceptional circumstances and/or if there is anyYo Denial of administrative deficiencies on the part of the Group.
Transfer in LGPS Pension rights (only for publication 1.4.14 re- carpenters)	R22(7)(b)	Recommended	Whether for eunknownExtend the 12-month option period for a member to elect that deferred benefits not be compounded with ongoing concurrent employment	The Group will not be responsible forIllinoisYEunknownextend the 12-month option period beyond 12 months unless there are exceptional circumstances and/or if there is evYoDenial of administrative deficiencies on the part of the Group.
Transfer in LGPS Pension rights (only for prior to 1.4.14 re- carpenters)	A16(4)(b)(iYo)	Recommended	Yeaheitherto extend the 12-month option period for the aggregation of deferred benefits	The Group will not normally allow aggregation beyond 12 months unless there areunknown exceptional circumstances and/or if there is evidence of administrative deficiencies on the part of the Group.
Transfer in LGPS Pension rights (i.e. final salary benefits which I will buy CARE Pension for publication only 1.4.14 re- carpenters)	TP10(6)	Recommended	Whether the 12-month option should be extended byYo od for a member (who did not become a member of the 2014 Plan by vYoeffect of TP5 (1)) to elect that the deferred benefit prior to April 1, 2014 be added with a new job	The Group will not normally allow aggregation beyond 12 months unless there areunknown exceptional circumstances and/or if there is evidence of administrative deficiencies on the part of the Group.
Employee Contribution Rate	R9(1) and 9(3)	Recommended	Employers should assess relevance Contribution band to determine the employee's contribution rate.The banded contribution rates for employees are Based on actual pensionable salary received, not full-time equivalent salary. Employers will assign the appropriate band for each year and determine other...	April 1steitherevery year,The Group will assign The band suitable for all members'pensionable payment based on themyir profit scale. This will not change during the fiscal year. unless there is a change of position or the cessation of salary protection as a result of such a change. For new positions starting during the year,Your band will depend on your starting salary..Only

			Circumstances under which the classification will be reviewed.	Permanent changes to pensionable wages will result in a restructuring of the gangs.
Cost sharing AVC	R17(1) and definition of SCAVC in RSch 1	Recommended	Yeah,How much and under what circumstances to contribute to cost-sharing HCV arrangements	The Group will not hold SCAVC.
Pensionable payments	R20(1)(b)	Recommended	Specify in an employee's contract what other payments or benefits, in addition to Those specified in R20(1)(a) and not otherwise excluded by R20(2), must be pensionable	The Group reserves the right to specify what other payments or benefits, if any, will be pensionable in accordance with the Regulations..

Section B - Discretions Regarding Plan Members) Who Ceased to Be Active Members as of April 1, 2020 and before April 1, 2020

Applicable regulations:

A= Regulation of the LGPS (Administration) of 2025

B = LGPS (Benefits, Memberships and Contributions) Regulations 2007 T = LGPS

(Transitional Provisions) Regulations 2008 (SI 2008/238)

Area	Regulation	Discretion TYPE	Discretion	Policy of Dō University
Give up Reduction	830(5)	Mandatory	Whether the actuarial reduction applied to prepaid deferred benefits under section 830 should be waived for compassionate reasons (member)	Applications for deferred membership will only be considered on compassionate grounds..The Group will not ordinarily waive, in whole or in part, any actuarial reduction in early retirement unless there are unknown Exceptional reasons to do so.The Group will consider each case on its own merits, taking into account factors such as the member's personal circumstances and financial cost.
Give up Reduction	B30A(5)	Mandatory	If you must resign, out of compassion For security reasons, actuarial reduction is appliedYoed a benefits paid in advance under 830A (member pensioner with deferred benefits, that is.a pensioner (due to level 3 illness suspended)	The Group will not ordinarily waive, in whole or in part, any actuarial reduction for early retirement unless there are exceptional reasons to do so.The Group will consider each case individually. own merits taking into account factors such as the affiliate's personal circumstances and financial cost.

Section-Discretions Regarding Plan Members Who Ceased to Be Active Members on or after April 1, 1998, and Before April 1, 2010

Applicable regulations:

L = LGPS Regulations 1997 (as amended) (SI 1997/1612) R = LGPS Regulations of 2013 ([81 2013/2356])


TP = LGPS (Transitional, Safeguarding and Amending Provisions) Regulations 2014 (SI 2014/525)

Area	Regulation	Discretion Guy	Discretion	Chichester College Group Policy
Employer Consent Retirement	L31 (2)	Mandatory	Application for a subsidy for the advance payment of deferred benefits from age 50 and before either and age 55	The Group will not grant advance payment of deferred benefits before the age of 55.
Give up Reduction	L31(5) and TP Sch 2, paragraph 2(1)	Mandatory	Whether to resign, for compassionate reasons, The actuary either Reduction applied to benefits paid in advance	Applications for deferred membership will only be considered on compassionate grounds..The Group will not ordinarily waive, in whole or in part, any actuarial reduction for early retirement unless there are exceptional reasons to do so..The Group will consider each case separately. either It takes into account factors such as the member's personal circumstances and financial cost.
Employer consent in Normal Retirement Date to opt outside	L31 (7A)	Mandatory	When a member has opted out of the If the plan member continues to be employed by a plan employer, the member is only entitled to receive his or her benefits under NRD if his or her employer consents to him or her doing so (with respect to a member who opted out of the plan after March 31, 1998 and before April 1 st 2008)	The Group will allow those who opt out to receive benefits paid from their NRD.
Rule of 85	TP Sch.2, paragraph 1 (2)) and (1)(1)(f) and R60	Mandatory	If it should be "lit" The Rule of 85 for a member with deferred benefits who receives them voluntarily from age 55 and before age 60	The Group will not move ordinarily hech on the Rule of 85 for a deferred member unless there is e unknown Exceptional reasons to do so.The Group will consider each case separately.either His take Yotaking into account factors such as personnel member's circumstances and financial cost.

Section D - Discretions Regarding Plan Members Who Ceased to Be Active Members Before April 1,2025

Applicable regulations:

LGPS Regulations 1995 (as amended) (SI 1995/1019)
TL=LGPS (Transitional Provisions) Regulations 1997 (SI 1997/1613)

Area	Regulation	Discretion Guy	Discretion	Chichester College Group Policy
Employer Consent Retirement	TP3(5A)(vi) TL4& I106(1) and D11(2)(c)	Mandatory	Application for a grant for the advance payment of deferred benefits from age 50 onwards for compassionate reasons	The Group will not grant requests for advance payment of deferred benefits between the ages of 50 and 55..For those over 55 years of age, the Group will consider each case on a case-by-case basis..
Signed	Josep Fabra			
Position				
Date	March 2025			